



## **Flexiti Financial**

Flexiti has reimagined point-of-sale (POS) consumer financing to drive sales for retailers in-store and online, becoming one of Canada's leading private label credit card issuers. Through our award-winning platform, we deliver a POS financing experience across any device that is customer-centric, simple and intuitive. Without the need to integrate into existing POS systems, retail partners can easily offer the same fast and paperless financing solution across all retail locations and sales channels to increase revenue and build loyalty through repeat purchases. Flexiti's joint venture with Globalive Technology demonstrates its commitment to innovation in the payments space through the development of solutions leveraging artificial intelligence and blockchain technology. With high approval rates, innovative products and services, flexible promotional offers and a partnership-first approach, Flexiti is helping people improve their lives through better financing. For more information, visit [www.flexiti.com](http://www.flexiti.com).

## **Manager, Financial Reporting**

Flexiti Financial is looking for a Financial Reporting Manager to join its Accounting team. We are looking for a driven and hardworking CPA for a dynamic role with a fast-growing fintech company. In support of the Corporate Controller, the Financial Reporting Manager will prepare the company's financial statements as well as management discussion and analysis (MD&A) and ensure that the company's accounting policies and procedures conform to International Financial Reporting Standards (IFRS). The individual will assist audit and review and support key finance and accounting decisions. This function acts as the financial engine of the company to optimize business decision making. This role will be a key asset in the future growth of Flexiti and we need a strong and resilient professional, with fantastic accounting skills and proven business acumen.

## **Responsibilities**

- Manage monthly, quarterly, and annual key accounting schedules
- Prepare monthly, quarterly, and annual financial statements and quarterly and annual MD&A
- Ensure all reporting is accurate, comprehensive, and consistent
- Provide advice and guidance on all technical accounting matters, research IFRS and implement new IFRS including IFRS 9 and 15
- Execute internal controls with regards to accounting policies, processes, and procedures and document and maintain technical accounting memos
- Ensure effective use of our accounting and Flexiti's internally developed processing systems and make recommendations for system enhancements.
- Evaluate new accounting software and implement
- Liaise with auditors for yearly audit process
- Provide senior management with information for decision making
- Recognize opportunities and risks and recommend actionable changes



- Oversee one direct report of senior accountant, coach and provide ongoing and balanced performance feedback
- Perform other ad hoc projects as required

### **Qualifications**

- Degree in Accounting or Finance, Certified Professional Accountant (CPA) designation required with Chartered Accountant (CA) focus
- Big four audit firm experience is required
- 3+ years work experience – experience in managing a team required
- 1+ year of publicly traded company experience is preferred but not required
- Strong IFRS technical accounting skills and advanced Excel skills
- Solid understanding of data analysis
- Passion for working in an exciting fast paced and changing environment
- Ability to consistently meet deadlines while ensuring high levels of accuracy
- Exceptional communication skills with an emphasis on teamwork
- Strong organization skills, and the ability to work autonomously

### **The Perks**

Below are just a few reasons why people love working here:

- Great and passionate people in a very supportive environment
- Fun offsite outings
- Comprehensive health and dental benefits
- Competitive salary; commensurate with experience