

Flexiti Financial

Flexiti has reimagined point-of-sale (POS) consumer financing to drive sales for retailers in-store and online. Through our award-winning platform, we deliver a POS financing experience across any device that is customer-centric, simple and intuitive. Without the need to integrate in to existing POS systems, retail partners can easily offer the same fast and paperless financing solution across all retail locations and sales channels to increase revenue and build loyalty through repeat purchases. With high approval rates, innovative products and services, flexible promotional offers and a partnership-first approach, Flexiti is helping people improve their lives through better financing. For more information, visit www.flexiti.com.

Business Analyst

Flexiti Financial is looking for a Business Analyst to join its Operations team. Supporting the Director of Strategic Initiatives, the Business Analyst is the key contributor to the team accountable for the delivery of strategic projects. Typical projects include the launch of new products, improvements to client experience and continuous improvement deliverables. The incumbent will assist in the identification of problems/resolutions, assessment of impact, effectiveness and feasibility of proposed changes, preparation of recommendations, and communication.

- Evaluates and prioritizes processes and defines configuration specifications and business analysis requirements.
- Demonstrates strong analytical problem-solving and conflict resolution skills to help identify, communicate, and resolve issues.
- Works closely with the business and technical teams and is a major contributor to the requirements specification deliverable, and writes the business requirements. This person understands business and ensures that there is integration between business and technology.
- Inquisitive, someone who can be a resident-expert on the system quickly (fast learner).
- Capable of working with all levels across the organization, the Business Analyst is an expert at capturing Business needs and effectively translating them into clear requirements for our IT partners.
- Performs feasibility analysis, scopes projects, and works with the project management team to prioritize deliverables and negotiate on product functionalities.
- Prepares for and conducts business process analysis, documents and presents analysis and modeling results, and transfers knowledge to application/database developers and project managers.
- Creates detailed Business Requirement Document (BRD) and works with the technology team to translate it into functional specifications.
- Creates business test cases and oversees Business Acceptance Testing.
- Working closely with technology team manages release schedules and communicates status to the business.
- Acts as a gatekeeper between the Business and IT. Helps provide clarity on requirements and business requests.
- Ensures solutions meet business needs and requirements.

Qualifications

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- A minimum of 5 years experience as a Business Analyst
- Ability to understand, monitor, update, or enhance existing business processes
- Demonstrated ability to work with IT teams to achieve business goals
- Demonstrates an understanding of a major process flow, its components, and issues
- Excellent communications skills and ability to facilitate work groups
- Incredible eye for detail and exceptional document writing capabilities
- Strong interpersonal skills
- Experience working both independently and in a team-oriented, collaborative environment is essential
- Proven experience in eliciting requirements and testing
- Experience working in an Agile environment is desired

The Perks

Below are just a few reasons why people love working here:

- Great and passionate people in a very supportive environment
- Fantastic training, professional development, work-related conferences, workshops, classes and membership in a professional association
- Fun offsite outings
- Comprehensive health and dental benefits
- Competitive salary; commensurate with experience