



## **Flexiti Financial**

Flexiti has reimagined point-of-sale (POS) consumer financing to drive sales for retailers in-store and online. Through our award-winning platform, we deliver a POS financing experience across any device that is customer-centric, simple and intuitive. Without the need to integrate in to existing POS systems, retail partners can easily offer the same fast and paperless financing solution across all retail locations and sales channels to increase revenue and build loyalty through repeat purchases. With high approval rates, innovative products and services, flexible promotional offers and a partnership-first approach, Flexiti is helping people improve their lives through better financing. For more information, visit [www.flexiti.com](http://www.flexiti.com).

## **VP, IT Delivery**

Flexiti Financial is looking for a VP, IT Delivery to join its Technical team. You will be responsible for partnering with the Chief Technical Officer, to define and deliver the specific data architecture and database platforms to support business capabilities. By working closely with the Flexiti Financial leadership team, you develop a strong understanding of the business needs and how technology can enable those needs. You will drive and manage our offshore development teams - both front-end technology, as well as the back-end teams focused on .NET. Own the application delivery process necessary to ensure successful definition and alignment of platform blueprints between technology and the business strategy.

## **Responsibilities**

- Actively participates in the investment decision process by ensuring information availability for specific business opportunities where technology can enhance the value of the business
- Utilizes the appropriate Agile or Waterfall management methodology based on the delivery initiative's.
- Manage, mentor and lead a growing offshore technology team of 20+
- Manage resource plans, release schedules and major initiatives, specific to IT components and IT-centric projects.
- Reviews and oversees data management delivery in terms of schedule, cost, scope and quality
- Proactively anticipates any risks and issues that may arise during the delivery and ensures that appropriate mitigation actions are undertaken.
- Commit to the timing of major initiatives and releases.
- Lead the planning process, prioritizing "work needs" against capacity.
- Works with the Product Owners to define the timeframe of the deliverables.
- Works with Business Analysts to ensure the requirements are complete and comprehensive.
- Works with User Experience specialists to guarantee best in class deliverables.
- Ensure all products are built to an appropriate level of quality for the stage (alpha/beta/production).

## **Qualifications**



- BS in Computer Science
- Credit card platform experience would be a significant asset (TSYS, FDR, or other)
- 5-7 years as a technical lead and managing teams – you're a mentor and a leader to other software engineers
- Experience managing offshore development teams for service delivery, preferably within financial services
- Proven experience in an agile team (startup or financial services) to iteratively improve the customer experience and optimize engineering productivity
- Matrix-managing experience with multidisciplinary teams
- Credit card platform experience and strong understanding of development life cycle

### **The Perks**

Below are just a few reasons why people love working here:

- Great and passionate people in a very supportive environment
- Fun offsite outings
- Comprehensive health and dental benefits
- Competitive salary; commensurate with experience