



Flexiti Financial

Flexiti has reimagined point-of-sale (POS) consumer financing to drive sales for retailers in-store and online. Through our award-winning platform, we deliver a POS financing experience across any device that is customer-centric, simple and intuitive. Without the need to integrate in to existing POS systems, retail partners can easily offer the same fast and paperless financing solution across all retail locations and sales channels to increase revenue and build loyalty through repeat purchases. With high approval rates, innovative products and services, flexible promotional offers and a partnership-first approach, Flexiti is helping people improve their lives through better financing. For more information, visit www.flexiti.com.

Implementation Manager

Flexiti Financial is looking for an Implementation Manager to join our Information Technology team. This individual will be the key person for consulting with the business to understand its goals, objectives, processes, and requirements. The Implementation Manager will collaborate with the business leads to collect, clarify, and translate business requirements into documentation and conceptual design, from which applications and solutions are developed. In addition to project work, the Implementation Manager will assist the business with operational issues by helping to define the problem and assisting in the resolution of the problem, involving other functional areas.

Reporting directly to the CTO, you will have the opportunity to work with the business team on requirements and translating them into user stories. This is a wonderful opportunity for individuals looking for growth; while becoming an important contributor to an exciting up-start.

Responsibilities

- Delivering projects using the appropriate Agile Management methodology and in accordance with the timing of major initiatives and releases
- Managing IT resource plans, release schedules, major initiatives' IT components and IT centric projects
- Leading the planning process, prioritizing "work needs" against capacity, in consultation with stakeholders
- Matrix-managing a multidisciplinary team
- Working with the Product Owner to define the roadmap of the products
- Ensuring all products are built to an appropriate level of quality for the stage (alpha/beta/production)
- Travelling, including but not limited to travelling to provide in-person supervision of offshore development teams for the duration of critical development sprints, for which the Employee will at all times maintain a valid passport
- Interact with Merchant Partners in the implementation and launch of Flexiti Products
- Manage and Report on IT related projects
- Performing other related duties as assigned

Qualifications



- Engineering University degree/College diploma and 4+ years progressive work experience
- Ability to travel 20% of the time
- Able to communicate with varying stakeholders in different situations (e.g. one-on-one interviews, formal requirements gathering sessions, etc.)
- Demonstrates good writing and documentation skills
- Someone who likes to roll up their sleeves and get their hands dirty; but is happy to work independently
- Possesses good problem-solving and analytical skills
- Spanish language skills an asset, but not a 'must have'
- Bonus – Earned experience developing technology products in an award-winning Fintech 'startup'

The Perks

Below are just a few reasons why people love working here:

- Great and passionate people in a very supportive environment
- Fun offsite outings
- Comprehensive health and dental benefits
- Competitive salary; commensurate with experience